

Parade Terms and Conditions

The Pride Festival is a celebration of our communities. It is a month-long festival held from June 1 to 24, 2018, culminating in three days of marches, parades, concerts and revelry, building towards the joyous energy of the Pride Parade on June 24. Pride Toronto is one of Canada's largest arts & cultural festivals with an annual attendance of over 1.3 million people over three days. It attracts visitors from all over Ontario and other parts of Canada, the United States, and indeed the world.

Online Application Information

Pride Toronto retains the right to refuse any application without liability. Pride Toronto retains the right to cancel the Pride Festival or Pride events at any time, in part or in full, without liability. The act of receiving an online application shall not be deemed to impart or imply any obligation for Pride Toronto to accept any bid or application. Applications will be considered incomplete and will not be placed on hold if full payment is not made. **Refunds for cancelled applications will be issued after Pride 2018. Application close date is firm.**

To participate in the 2018 Pride Parade, all organizations, affiliates, and individuals must:

- Support the mission, vision, and values of Pride Toronto (APPENDIX A).
- Sign the Parade Undertaking document .
- Abide by the Rules of Parade Entry and all Terms and Conditions.

• Acknowledge that a failure to honour the Parade and March Undertaking or comply with Pride Toronto's rules could result in penalties, including the person or group's exclusion from future Parades or Marches.

• Agree that any violations of the rules and policies will be resolved through the appropriate complaints policy of Pride Toronto, including the Dispute Resolution Process.

• Agree that if a complaint is made, the applicant will participate in the appropriate Pride Toronto complaints process, and abide by the final ruling of a complaints officer or the complaints appeal.

All applicants must meet category eligibility requirements as outlined in the online application. If requested by Pride Toronto, applicants must provide proof that they qualify for the category applied for. Should there be a dispute, Pride Toronto reserves the right to deny an application on the grounds of ineligibility or offer the Parade and March Applicant an opportunity to re-



apply under the appropriate category with payment of the appropriate fees.

Parade and March participants who breach any of the terms and conditions may be banned from participating in future Pride Toronto Events. Please note that the Pride Parade, Dyke March and Trans March are rain or shine events. Pride Toronto does not assume any liability for bad or inclement weather or other factors outside the control of Pride Toronto. For further Pride 2018 information visit our web site at www.pridetoronto.com. All applicants for participation in the Parade are required to thoroughly read and agree to the following.

By completing this application and affixing a signature thereto, the Applicant agrees to abide by the Terms and Conditions listed below:

WHEREAS

On behalf of and with authority of the organization/ business/ individual making this application:

1) The Applicant confirms that they are of the age of majority and have the authority to assume full responsibility for the behaviour of all persons participating in the contingent falling under this application. The Applicant further agrees to comply by and enforce all applicable laws and regulations in connection with the event.

2) The Applicant operates in a manner consistent with the celebration of Pride and the positive value of diversity and identity in the Lesbian, Gay, Bisexual, Transsexual, Transgender, Intersex, Queer, Questioning, 2-spirited, Pansexual, and Asexual communities.

3) The Applicant hereby declares that policies upholding equal opportunity and nondiscrimination have been adopted, by which discrimination on the grounds of Race, Colour, Creed, National Origin, Religious or Political affiliation, Sex, Age, Personal or Family Relationships, Disabilities, HIV/AIDS, Income Restrictions, Union Affiliation, Sexual Orientation, Gender Identity and Expression is prohibited by the organization/business or individual.

4) The Applicant understands that alcoholic beverages and controlled substances are not permitted onsite or on the Parade or March route or staging area.

5) The Applicant specifically agrees that Pride Toronto assumes no responsibility for damages to persons or property however caused, as a result of or pertaining to the participation and/or activities of the organization/business or individual.

6) Messaging in the Parade or March:

a) The Applicant will not present any messages - verbal, written, in imagery or otherwise Pride Parade 2018



that promotes or condones violence or the incitement of hatred as defined in the Criminal Code of Canada.

b) The Applicant will respect the right of all members and supporters of our communities to participate in Pride 2018.

c) The Applicant agrees that all messages delivered during the participation in the Parade and March will remain non-violent and in accordance with the guidelines above, the City of Toronto's Anti-Discrimination Policy and Pride Toronto's Freedom of Expression policy.

d) The Applicant will tailor their messaging to be in accordance with: The theme of the Pride 2018 festival, or Pride's International Grand Marshal or Human Rights program, or solidarity with the communities.

e) No purely commercial messages will be permitted, and no branding or messaging from third-party companies will be permitted on any floats.

7) Floats and vehicles in the Parade or March:

a) The Applicant agrees to build their float and or vehicle to the specifications listed on the Application Form.

b) The Applicant understands that the driver of any vehicle participating in the Parade or March must possess a valid Ontario Driver's license in the class appropriate to the vehicle, and appropriate insurance available for presentation at all times on the day of the Parade and March. The Applicant understands that any driver who is unable to produce a valid license or insurance will be removed from the Parade/March

c) Any drivers found to be intoxicated or with controlled substances or alcohol on their persons or in their vehicles will be removed from the Parade and March.

d) The Applicant agrees that all drivers of motorcycles, or any other vehicle that requires such protective gear, must wear the appropriate riding gear, including helmets, while riding their vehicles.

e) The applicant will comply with the rules and regulations of the holding area and acknowledges that the holding area is not a building area. Floats are to arrive readymade with only final touches being applied within the holding area.

f) The applicant acknowledges and is responsible for ensuring that all floats have a dry chemical extinguisher and a basic first aid kit on board.

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g) The applicant acknowledges that upon completion of the parade route floats will be ushered into an immediate de-staging area where they will be dismantled to road-ready form within 5 minutes. Road ready vehicles are vehicles deemed to be safe on public roads in accordance with the Highway Traffic Act.

8) Consequences

The Applicant understands and agrees that any breach of contract may result in one or more of the following consequences:

- a) Refusal of permission to participate in the Parade and/or March
- b) Removal from participation during the Parade and/or March
- c) Legal action with respect to Breach of Contract and/or Trespassing
- d) Exclusion from participation in future Parades and/or Marches
- e) Application of criminal charges

f) Legal action to recover monetary costs related to actions by the participants, including damage to property, court fines and fees resulting from lawsuits or charges against Pride

City of Toronto Requirements

Each Parade and/or March applicant must be insured for a minimum of \$2 million. Pride Toronto must be added as an "additional named insured" in the amount of \$2 million dollars on your general liability insurance. An original certificate from your insurer and all other appropriate documents must be uploaded to your registration. Contact Collin Joseph if you have questions at Collin@pridetoronto.com

Financial & Contractual Requirements

All fees are payable online by PAYPAL ONLY; cash will not be accepted. Applications will not be processed if payment is incomplete. The next applicant on the waiting list will be contacted immediately and presented with an opportunity to register.

Liability Release

In consideration of the acceptance of this application and permission to participate in the Pride Parade, I, for myself, my heirs, executors, administrators, successors and assigns hereby

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release, waive and forever discharge Pride Toronto staff, board, volunteers, and suppliers, the City of Toronto and all other associations, sanctioning bodies and sponsoring companies, and all their respective agents, officials, servants, contractors, representatives, volunteers, staff, elected and appointed officials, successors and assigns OF AND FROM ALL claims, demands, damages, costs, expenses, actions and causes of action, whether in law or equity, in respect of death, injury, loss or damage to my person or property HOWSOEVER CAUSED, arising or to arise by reason of my participation in the said event, whether as an exhibitor, spectator, participant, competitor or otherwise, whether prior to, during or subsequent to the event, AND NOTHWITHSTANDING that the same may have been contributed to, or occasioned by the negligence of any of the aforesaid.

I FURTHER HEREBY UNDERTAKE to HOLD AND SAVE HARMLESS and AGREE TO INDEMNIFY all the aforesaid from against any and all liability incurred by any or all of them as a result of, or in any way connected with my participation in the said event.

BY SUBMITTING THIS ENTRY, I ACKNOWLEDGE HAVING READ, UNDERSTOOD AND AGREED TO THE ABOVE WAIVER, RELEASE AND INDEMNITY.

I WARRANT that I am physically fit to participate in this event.

I have READ, UNDERSTOOD and AGREE TO all the terms and conditions of this application and all the terms and conditions contained herein.

APPENDIX A

Pride Toronto Mission, Vision, and Values

Our Mission

Pride Toronto brings people together to celebrate the history, courage, and diversity of our community.

Our Vision

As a leader in the Pride movement, we aspire to unite and empower people with diverse sexual orientations, gender identities, and gender expressions.

Our Values

<u>Inclusivity</u>: We welcome everyone and we want everyone to be welcomed. We are accessible to everyone as we create a sense of belonging and shared purpose.

<u>Diversity</u>: We celebrate the uniqueness of all voices while bringing people together as one community.

<u>Creativity:</u> We inspire our city and the world through education, art, ideas, and the talents of Pride Parade 2018



our community.

<u>Sustainability</u>: We plan for the growth of the organization and ensure that future generations can celebrate Pride.